

# Feedback Design In Contests

---

Jeffrey Ely

November 14, 2019

Information design with multiple competing long-lived players whose actions affect an evolving payoff-relevant state.

# Effort Maximizing Contests

## Setup

- Two players, choosing effort over time  $t \in [0, T]$ .
  - Effort is binary.
  - Stopping game.
- $F(t)$  is the probability that player  $i$  has a success on or before time  $t$ .
  - $F$  is strictly increasing and continuously differentiable
  - $F$  has a declining hazard rate
  - $F(0) = 0$ .
- Successes are independent across players.
- Effort cost is linear in effort duration  $c \cdot t$  where  $c > 0$ .

# Contest Structure

- There is a prize with common total value 1.
- The principal observes successes but not effort.
- The players observe their own effort, do not observe successes.
- Player earns

$$q - c \cdot t$$

if  $q$  is the probability he is awarded the prize.

## Change of Variables

- The total cost of success probability  $p$  is

$$c \cdot F^{-1}(p)$$

- Marginal cost

$$MC(p) = c \cdot \frac{d}{dp} F^{-1}(p).$$

We will assume that MC is strictly increasing.

## Two Prize Structures

1. Winner Take All: the first to succeed earns the prize exclusively.
2. Egalitarian: The prize is equally shared by all who succeed.

The principal can provide arbitrary feedback to each player about past successes.

- Private feedback
- Public feedback
- Feedback about feedback
- Random feedback

We will consider the problem of maximizing effort.

# Winner Take All

- If player 2 works until time  $t_2^*$ , she succeeds with probability  $p_2^* = F(t_2^*)$
- If player 1 succeeds with probability  $p_1 = F(t_1)$ , then he wins the prize with the following total probability.

$$q = \begin{cases} \frac{1}{2} [p_1 + (1 - p_1) p_1] & \text{if } t_1 \leq t_2^* \\ \frac{1}{2} [p_2^* + (1 - p_2^*) p_2^*] + (1 - p_2^*) [p_1 - p_2^*] & \text{if } t_1 > t_2^*. \end{cases}$$



And thus the marginal benefit of increased success probability is

$$\text{MB}^{\text{WTA}}(p_1) = \begin{cases} 1 - p_1 & \text{if } p_1 \leq p_2 \\ 1 - p_2^* & \text{if } p_1 > p_2. \end{cases}$$

## Egalitarian Contest

Player 1 wins the prize with probability

$$q = p_1 (1 - p_2^*) + \frac{1}{2} p_1 p_2^*$$

yielding marginal benefit

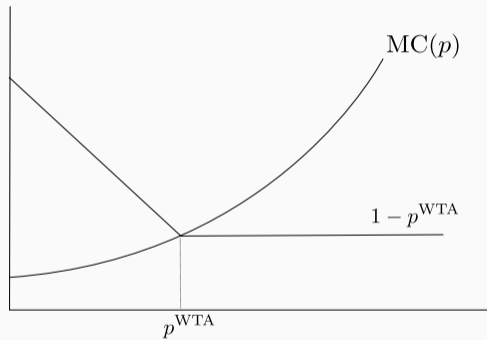
$$\text{MB}^{\text{EGA}}(p_1) = 1 - p_2^*/2,$$

## No Feedback Benchmark

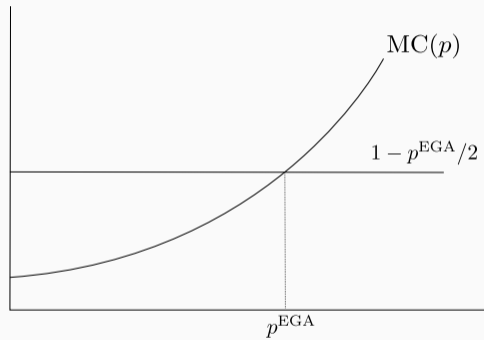
If no feedback is given, then symmetric equilibrium in either contest is characterized by a success probability  $p_1 = p_2^* = p$  satisfying

$$MB(p) = MC(p)$$

# Equilibrium Illustration



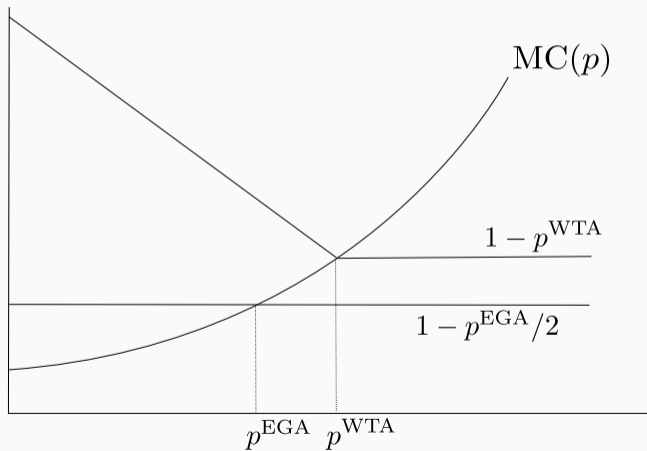
**(a)** Winner Take All



**(b)** Egalitarian

## Egalitarian Induces More Effort

Because this is impossible:



We will discretize time when necessary.

Suppose  $p_2 = \bar{p} = F(T)$ .

## Minmax Payoffs

If player 1 chooses  $p_1$  her payoff is

$$q = p_1 (1 - \bar{p}) + \frac{1}{2} p_1 \bar{p}$$

yielding *minmax* marginal benefit

$$\overline{\text{MB}}(p_1) = 1 - \bar{p}/2.$$



Let  $\bar{v}^{\text{EGA}}$  be player 1's payoff from a best-response (characterized by  $\overline{\text{MB}} = \text{MC}$ ).

### **Proposition**

*Regardless of the disclosure policy, neither player's equilibrium payoff in the egalitarian contest can be less than  $\bar{v}^{\text{EGA}}$ .*

## Proposition

*Suppose there exists a feedback policy and corresponding equilibrium strategies such that*

- 1. The prize is earned with the maximum probability  $\bar{q} = 1 - (1 - \bar{p})^2$*
- 2. Each player earns the minmax payoff  $\bar{v}^{\text{EGA}}$ .*

*Then the feedback policy is optimal.*

## Welfare Accounting

Player  $i$ 's utility is

$$u_i = q_i - c \cdot \mathbf{E} t_i$$

So,

$$\begin{aligned}\sum_i u_i &= \sum_i q_i - c \cdot \mathbf{E} \sum_i t_i \\ &= \text{TW} - c \cdot \mathbf{E} \sum_i t_i\end{aligned}$$

Re-arranging,

$$c \cdot \mathbf{E} \sum_i t_i = \text{TW} - \sum_i u_i$$

Let  $f^t$  be the conditional probability of success in period  $t$  given no success so far.

## One-Shot Deviations

Suppose at time  $t$ , player 1 believes he has succeeded with probability  $p^t$ . Then

$$(1 - p^t) f^t \left[ \frac{\bar{p}}{2} + (1 - \bar{p}) \right]$$

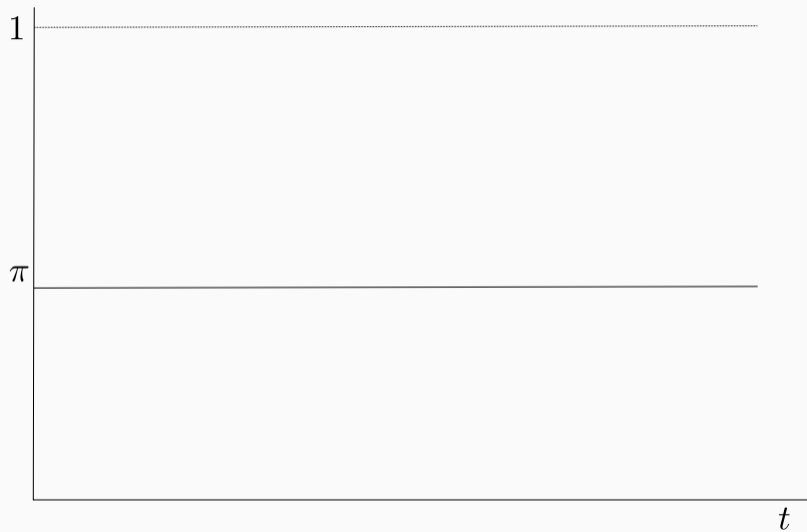
is the gain from spending effort for one more period.

Define  $\pi^t$  to satisfy

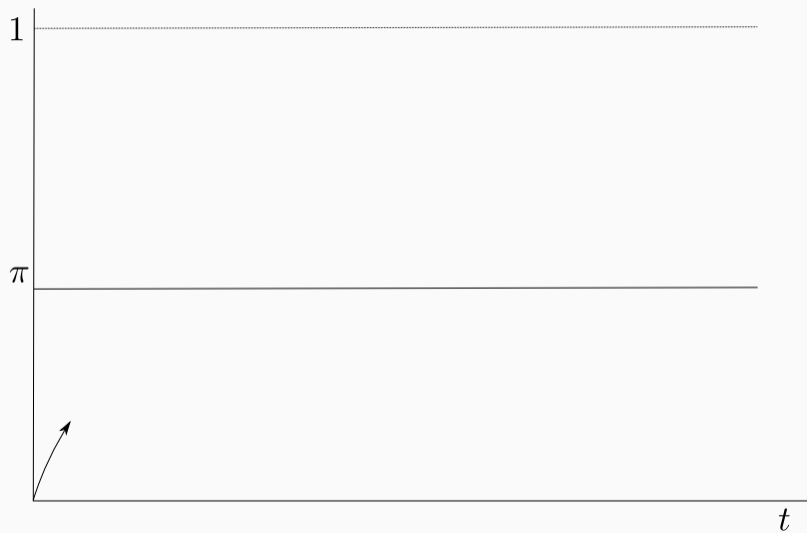
$$(1 - \pi^t) f^t \left[ \frac{\bar{p}}{2} + (1 - \bar{p}) \right] = c$$

- In the continuous time limit this is just  $MB = MC$ .
- In the case of a constant hazard rate  $\pi^t$  is constant.

# Leading Them On

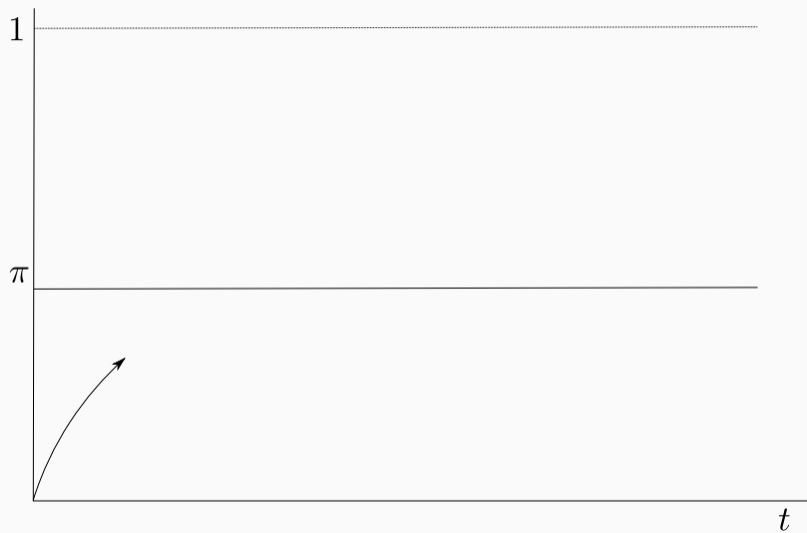


# Leading Them On

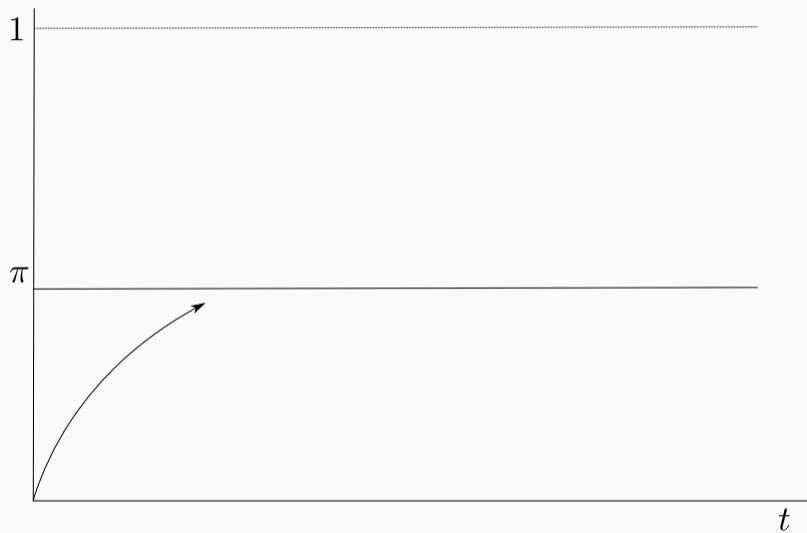




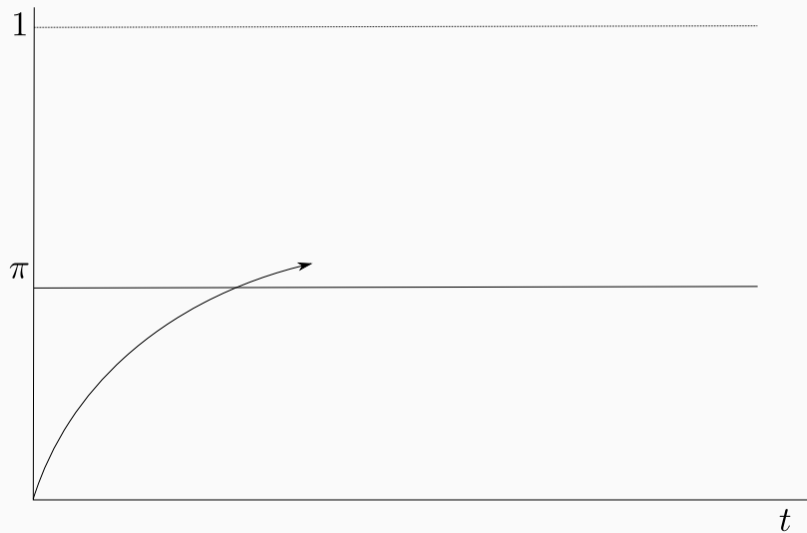
# Leading Them On



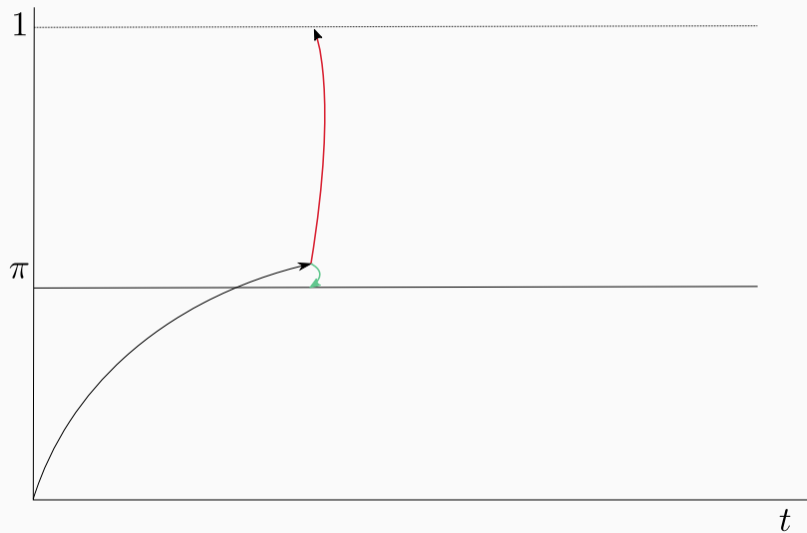
# Leading Them On



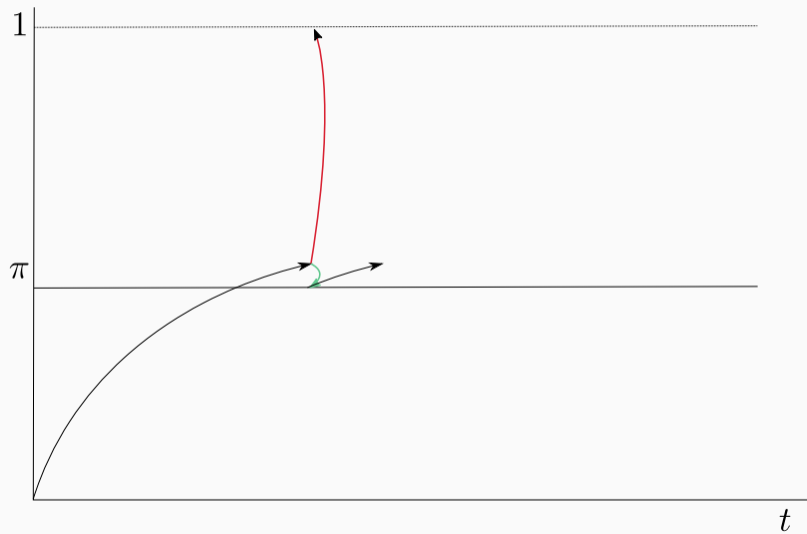
# Leading Them On



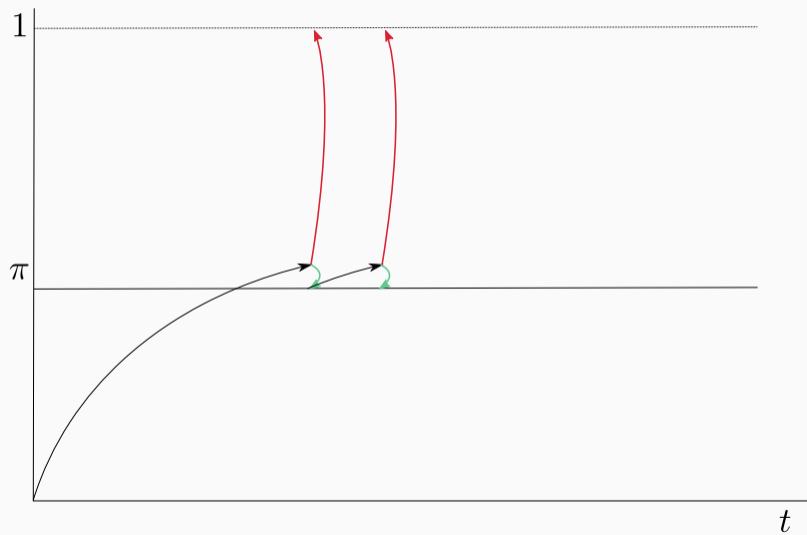
# Leading Them On



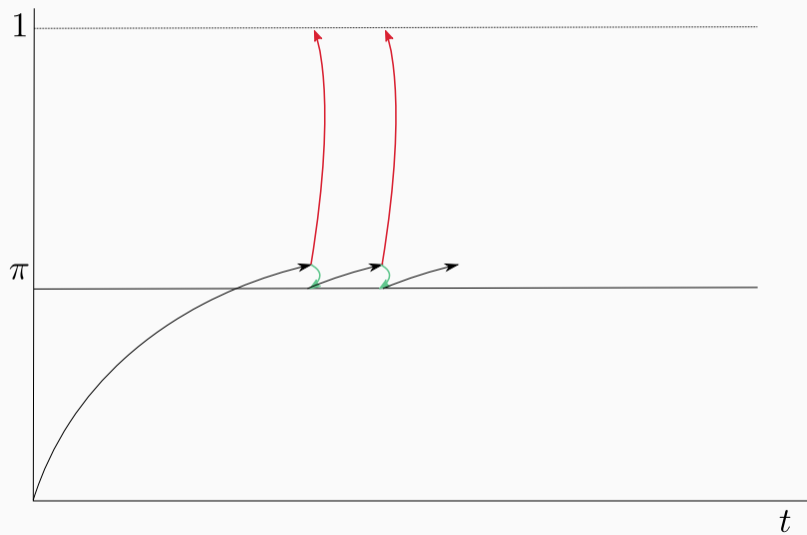
# Leading Them On



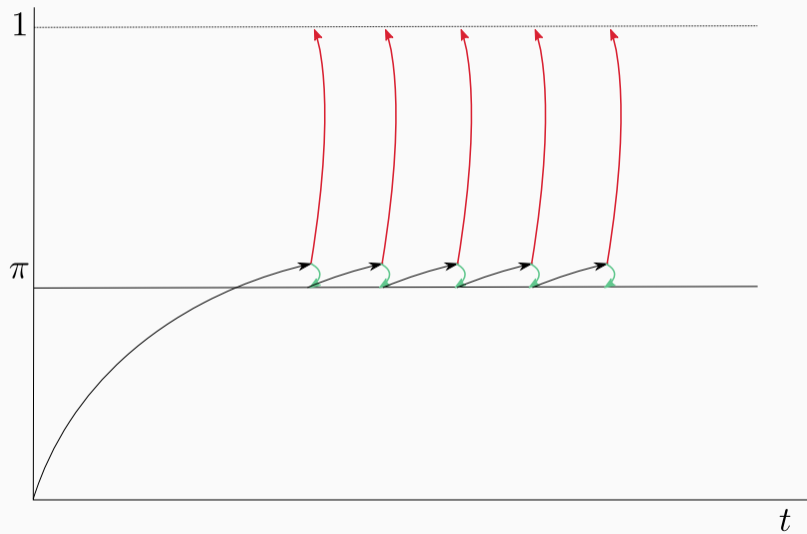
# Leading Them On



# Leading Them On



# Leading Them On





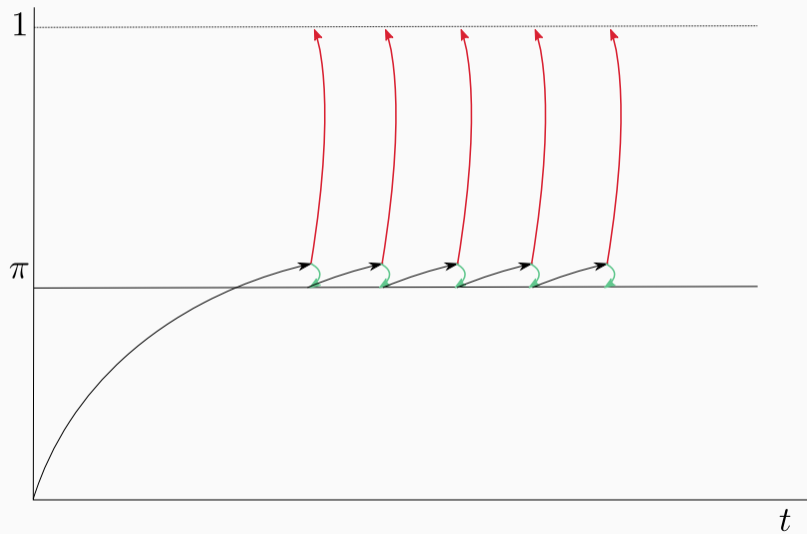
## One-Shot Deviation Principle

By the One-Shot Deviation Principle, player 1's best response is to spend effort until the principal "tells him to quit."

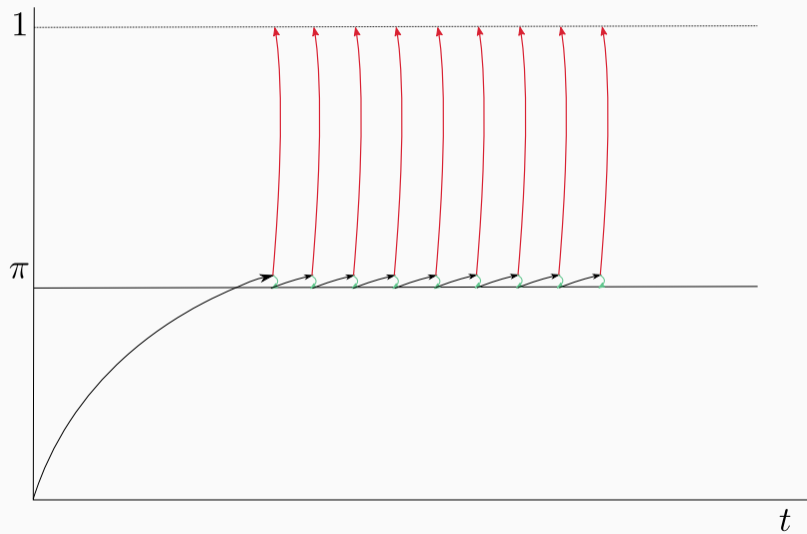
- Note that in so doing Player 1 succeeds with the maximum probability  $\bar{p}$ .
- Thus, while using this mechanism for Player 1, we can repeat the analysis for Player 2.
- The principal's messages will be conditionally independent across players.

In the continuous-time limit, the players are held to their minmax values.

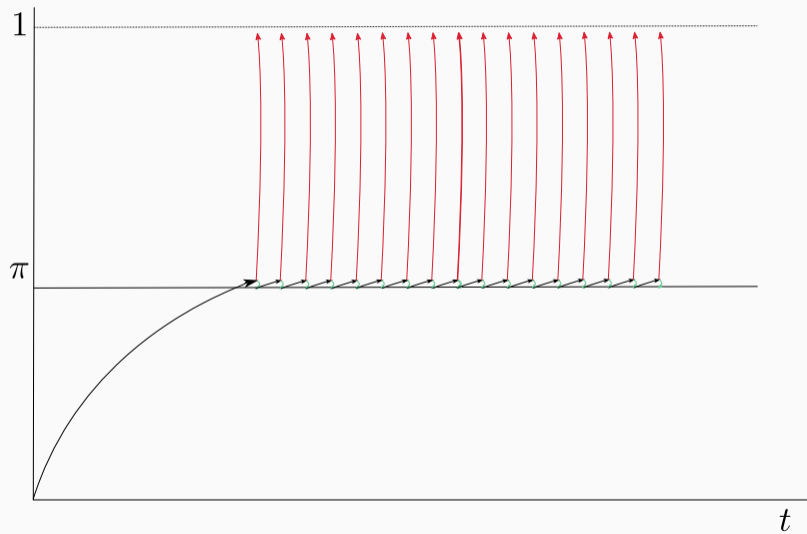
# Leading Them On



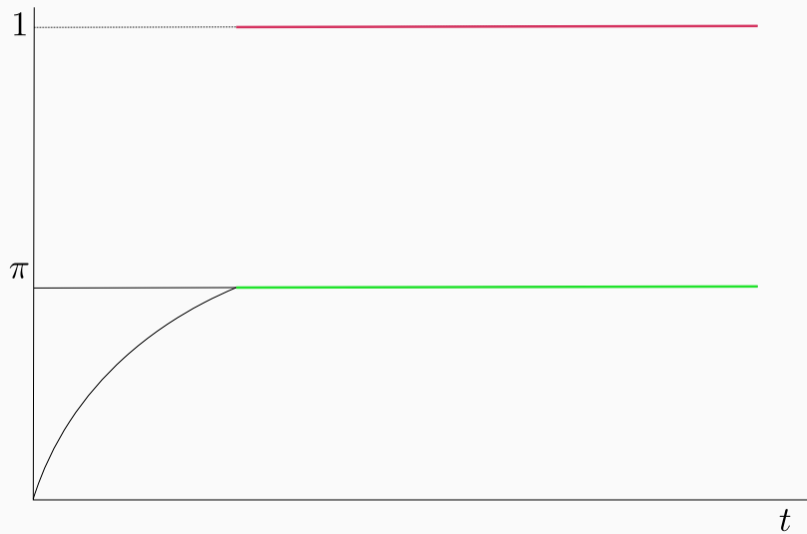
# Leading Them On



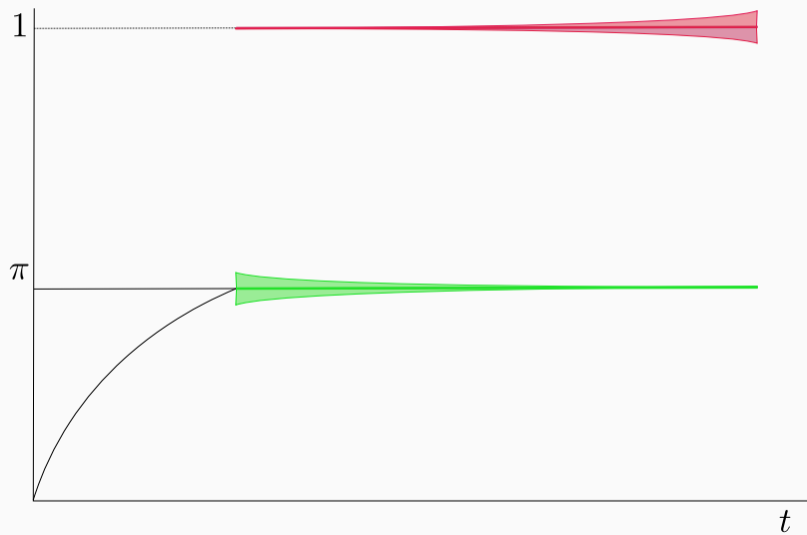
# Leading Them On



# Leading Them On

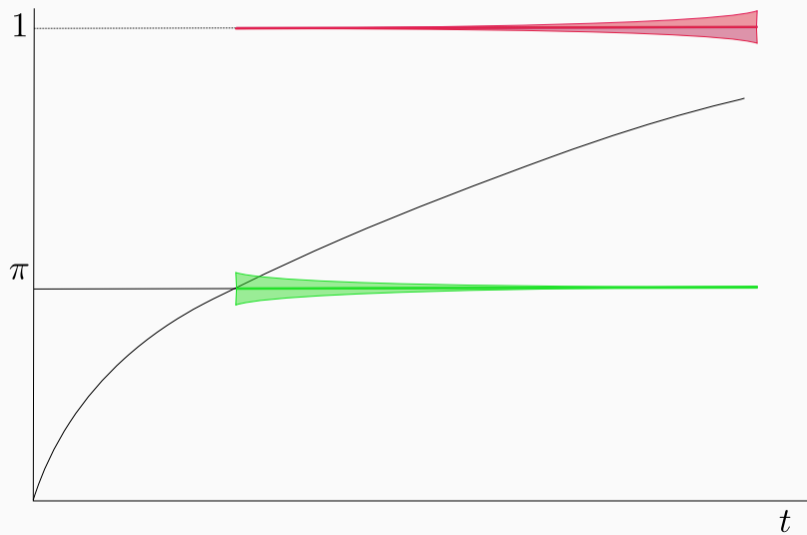


# Leading Them On





# Leading Them On



## We Can Do The Same Thing for Winner-Take-All

In WTA the minmax is a little different. Let's assume that player 2 never quits before player 1 does.

## We Can Do The Same Thing for Winner-Take-All

When player 1 chooses to succeed with probability  $p_1$  her payoff is

$$q = \frac{1}{2} [p_1 + (1 - p_1)p_1]$$

so that the marginal benefit is

$$\overline{\text{MB}}(p_1) = 1 - p_1$$

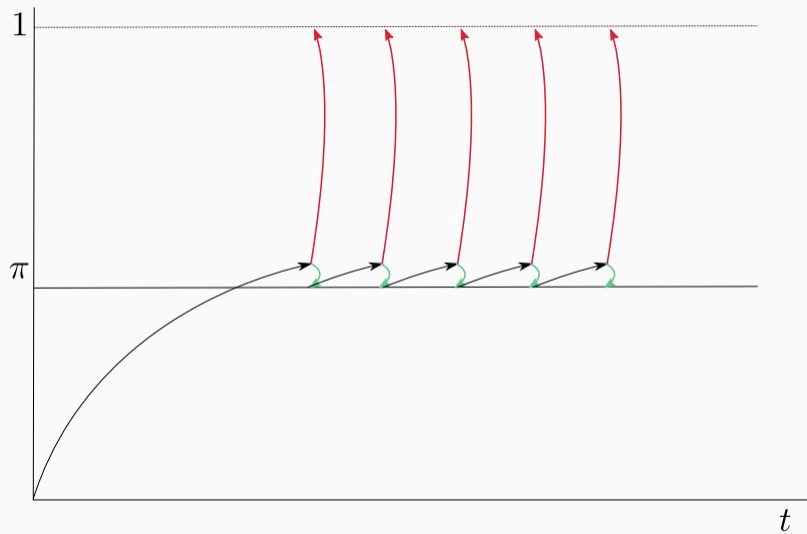
Suppose at time  $t$ , player 1 believes *at least one player* has succeeded with probability  $p^t$ . Then

$$(1 - p^t) f^t \left[ \frac{f^t}{2} + (1 - f^t) \right]$$

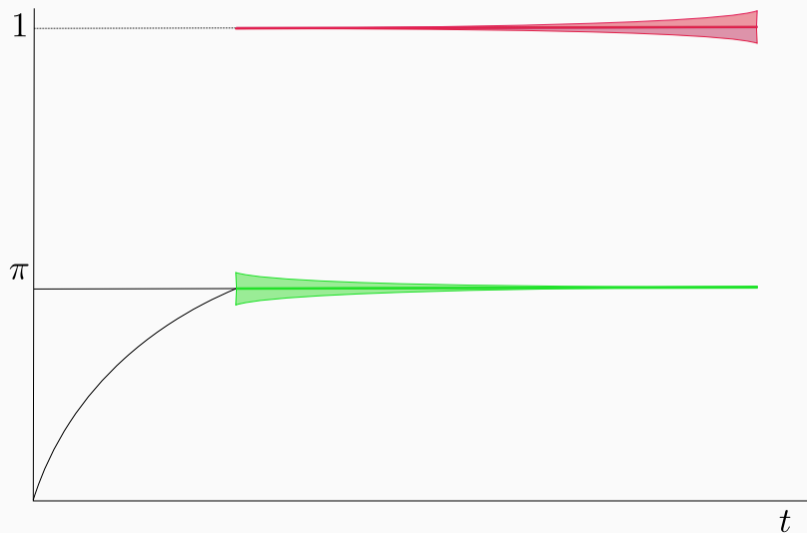
is the gain from spending effort for one more period. Define  $\pi^t$  to satisfy

$$(1 - \pi^t) f^t \left[ \frac{f^t}{2} + (1 - f^t) \right] = c$$

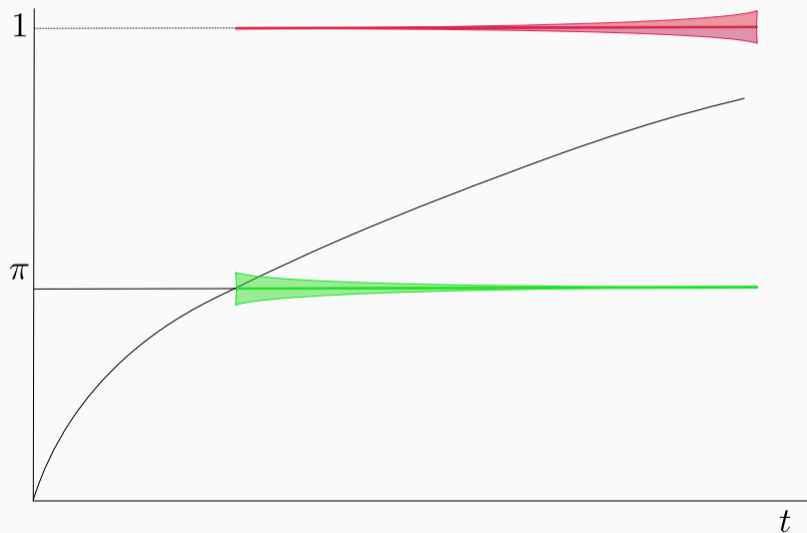
## WTA: Leading Them On



## WTA: Leading Them On



## WTA: Leading Them On

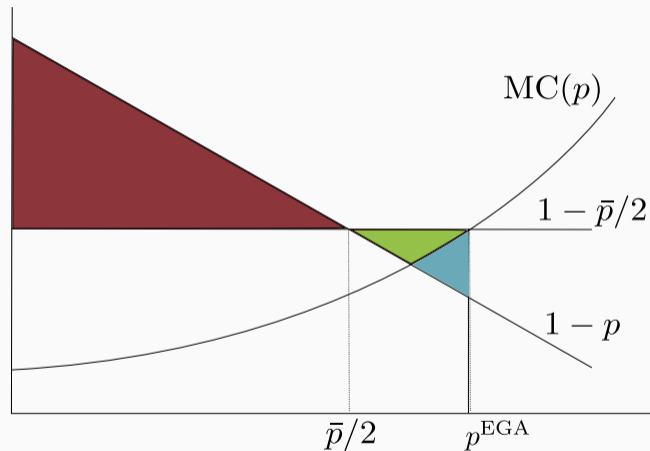


## Ranking The Two Contests

- Each awards the prize with the maximum feasible probability.
- Each holds the players to their minmax values.
- Thus, whichever yields a lower minmax value is better for the principal



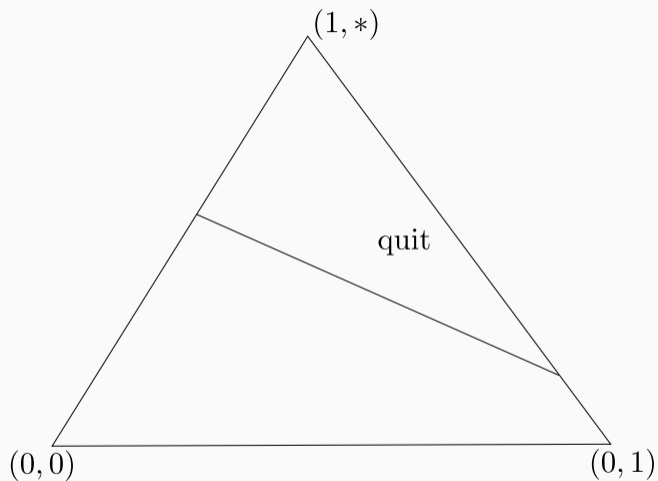
## Ranking The Two Contests



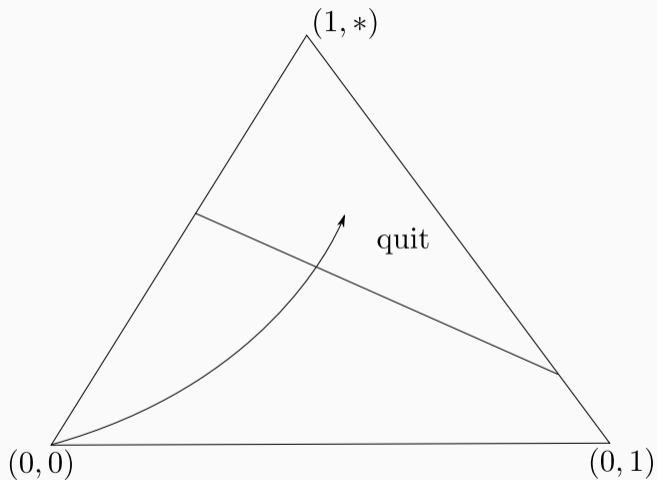
**Figure 1:** Comparison Under Optimal Disclosure

## What's Not Part of The Optimal Feedback Policy

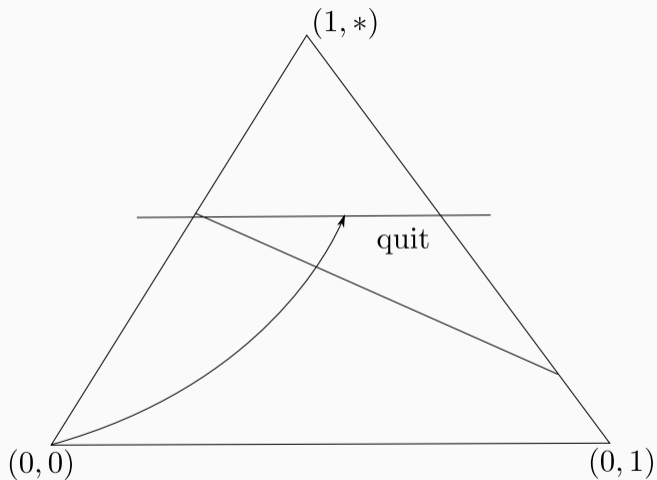
1. Feedback about feedback.
2. Feedback about the opponent's success.



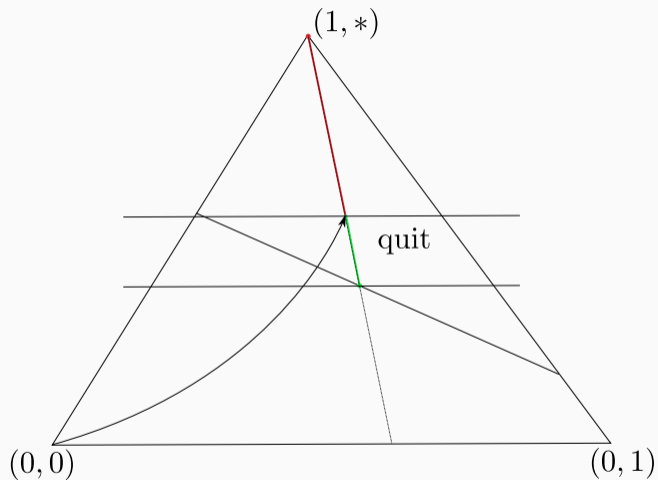
The threshold for willingness to work one more period



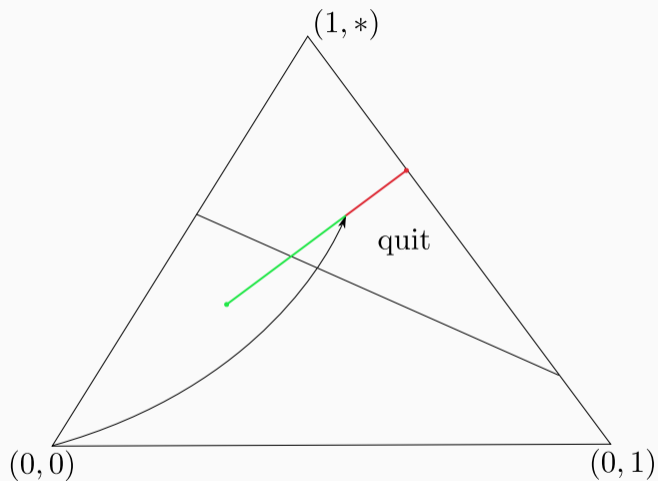
At some point the threshold is crossed.



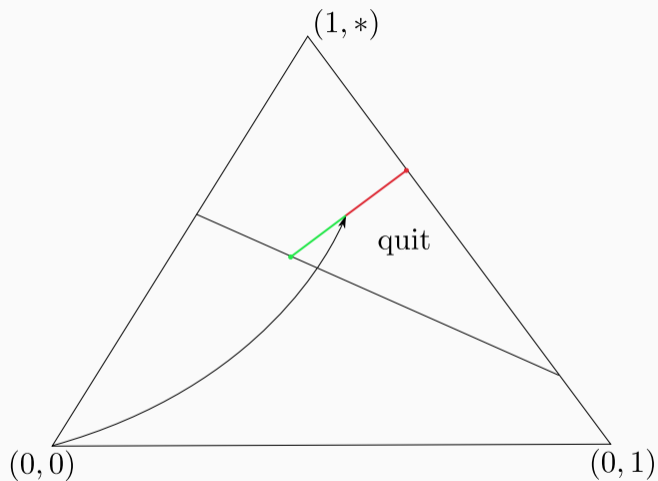
Horizontal level sets of my own success probability.



Level set of the relative probability that the other player has already succeeded.

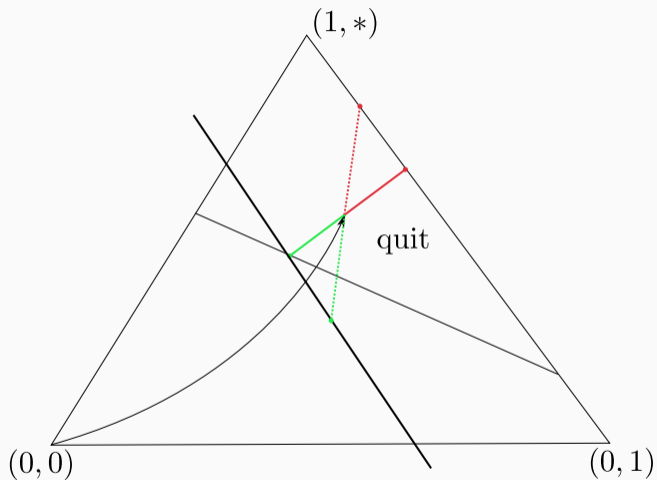


Here is one possible feedback.

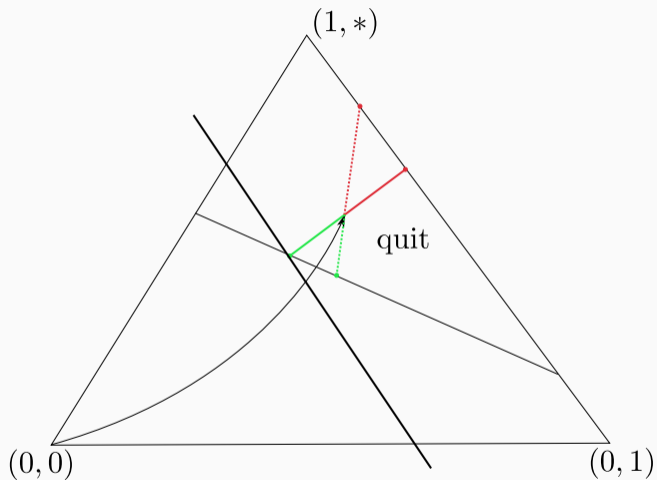


This one is better

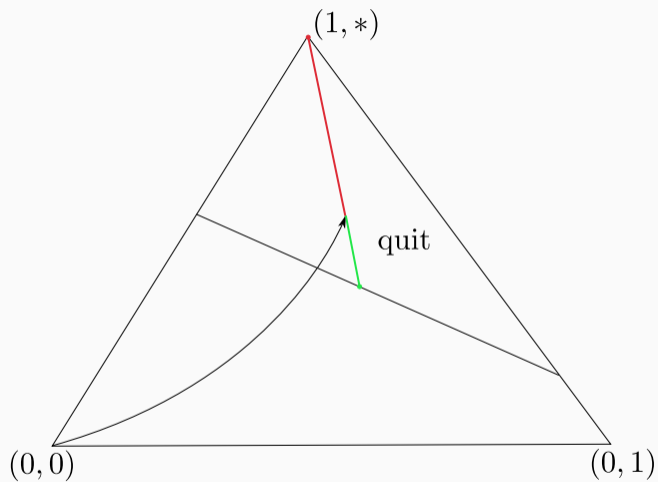




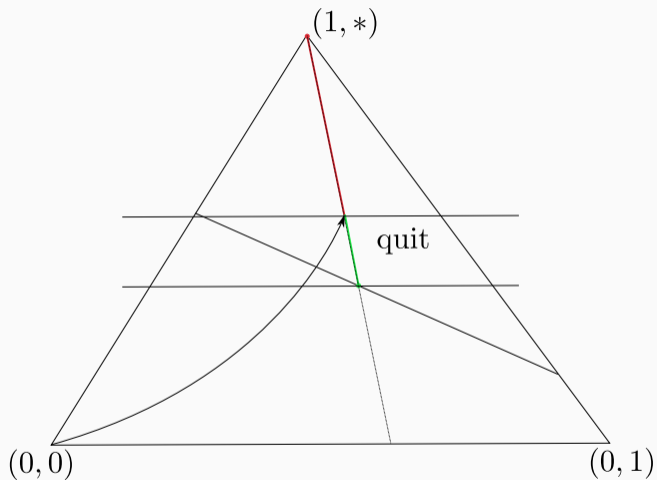
All signals like this are equally good



But this one is better



So this one is the best



This signal conveys no information about the other's progress.

The egalitarian contest works well because its induced minmax marginal benefit is *backloaded*.

Can we backload even more?

LTA: The full prize is awarded to the *last* player to succeed.

## Minmax Payoffs

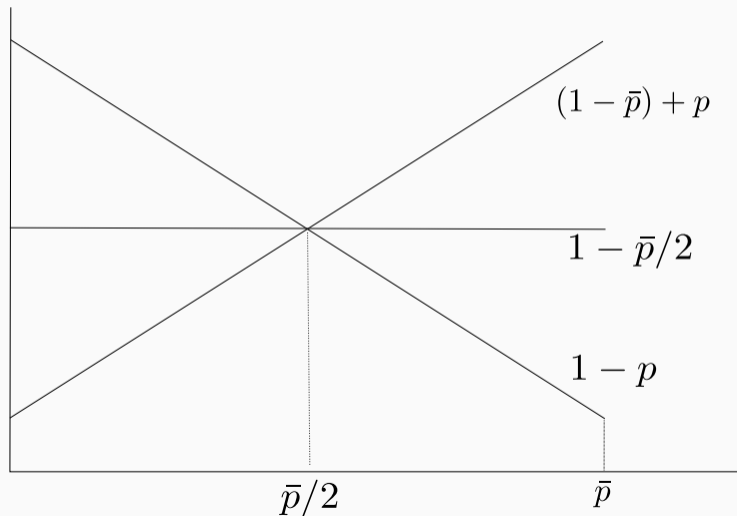
Suppose player 2 succeeds with probability  $\bar{p}$ . If player 1 succeeds with probability  $p_1$  her payoff is

$$q = p_1 [p_1/2 + (1 - \bar{p})]$$

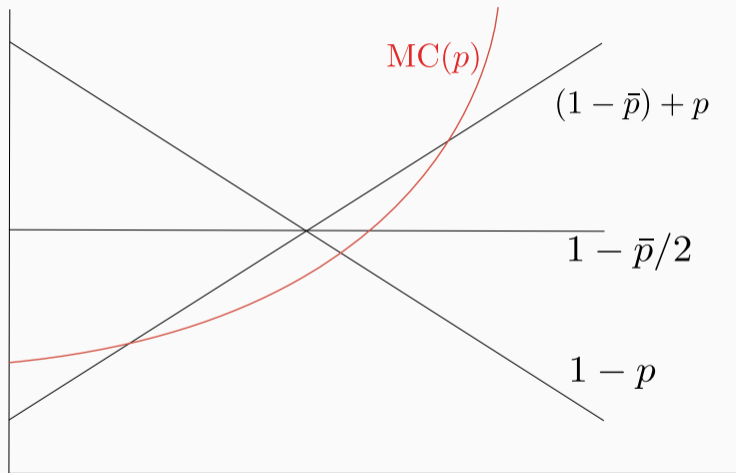
yielding *minmax* marginal benefit

$$\overline{\text{MB}}^{\text{LTA}}(p_1) = (1 - \bar{p}) + p_1$$

# Backloading



# Unfortunately





Define the *minmax total benefit* of a contest by

$$TB^C = \int_0^{\bar{p}} \overline{MB}^C(s) ds$$

Say that contest C is more backloaded than contest D if

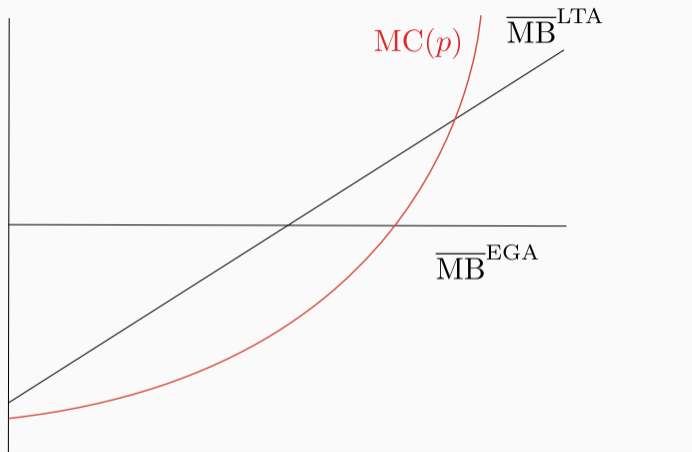
$$TB^C \geq TB^D$$

and  $\overline{MB}^C(\cdot)$  is larger than  $\overline{MB}^D(\cdot)$  in terms of single-crossing.

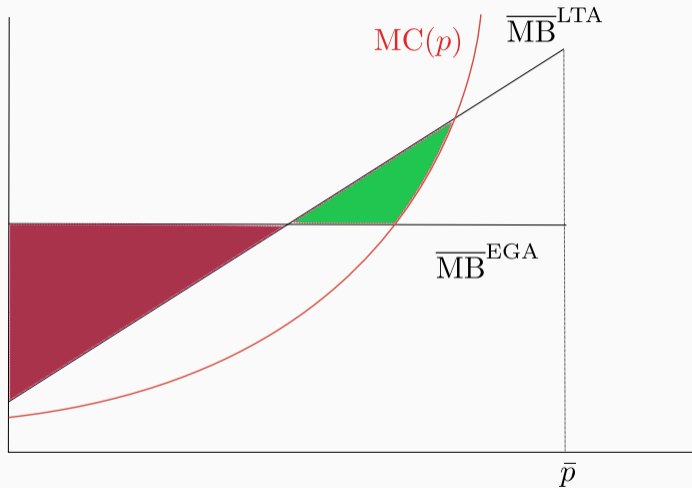
## The Value of Backloading

If contest  $C$  is incentive-compatible and more backloaded than contest  $D$  then  $C$  induces more expected effort.

# The Value of Backloading Illustrated

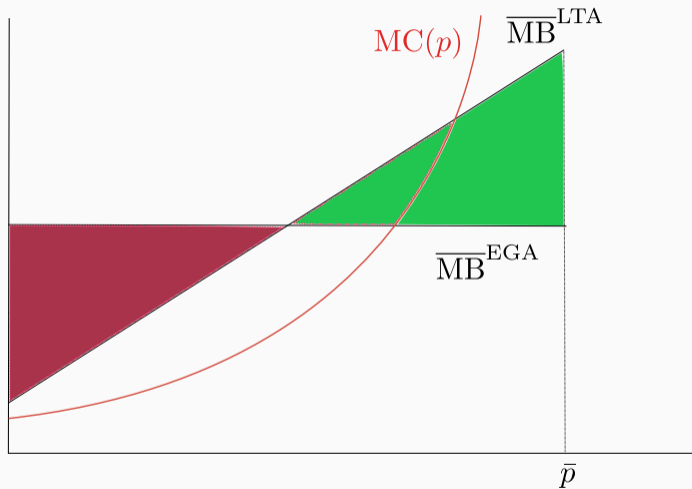


## The Value of Backloading Illustrated



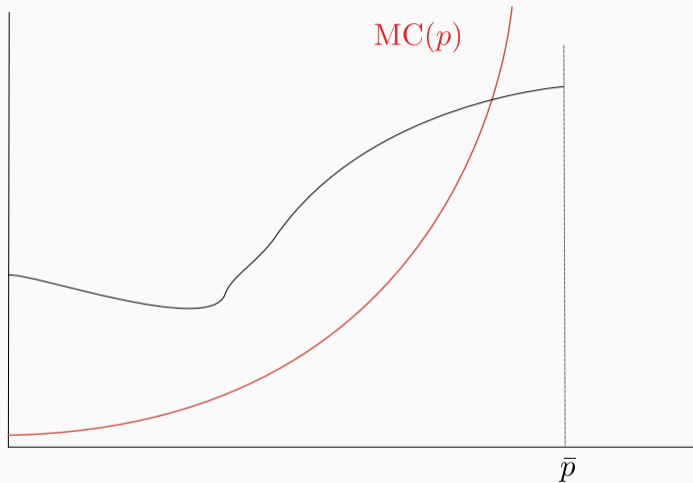
Which is larger, the red or green area?

## The Value of Backloading Illustrated

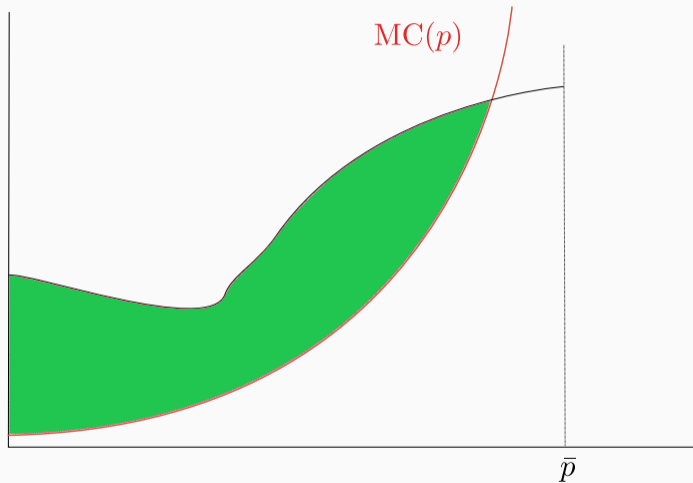


The red area equals this larger green area.

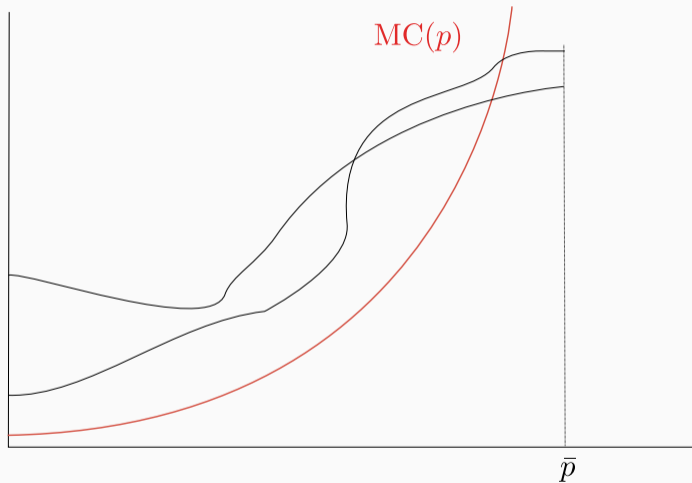
## Nonlinear Example



## Nonlinear Example

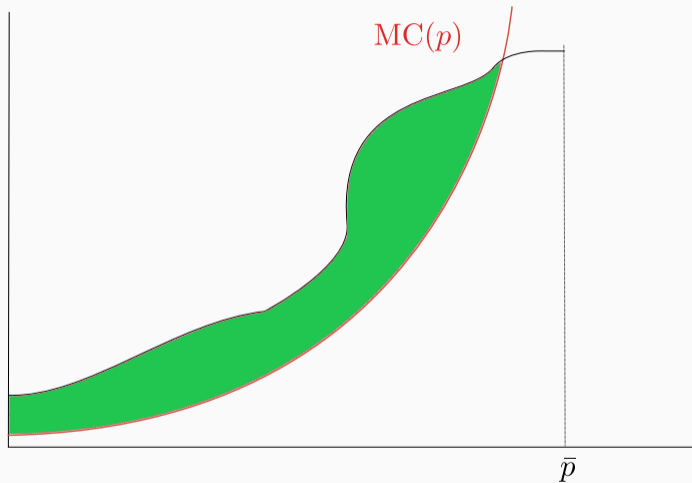


## Nonlinear Example

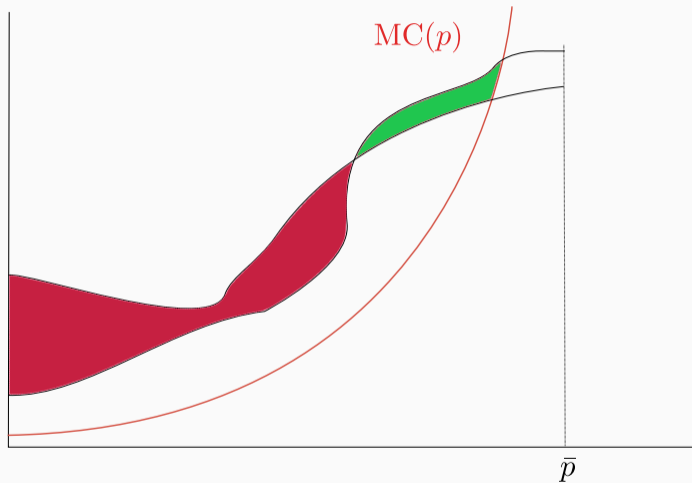




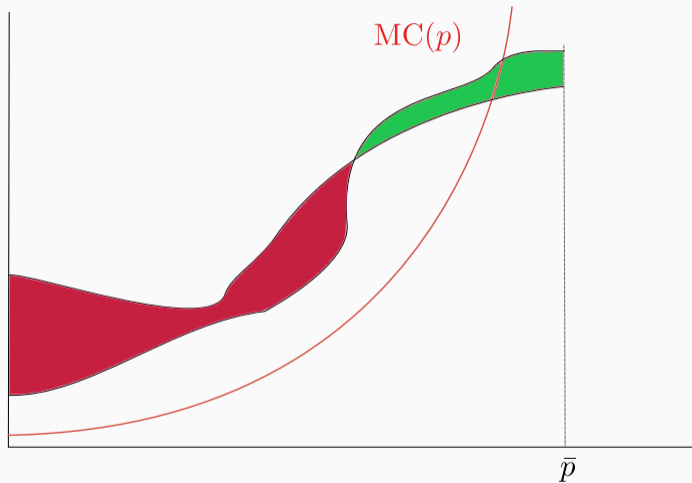
## Nonlinear Example



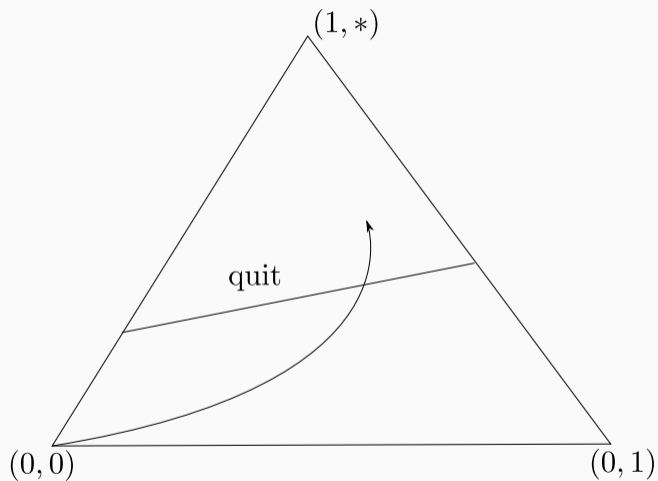
## Nonlinear Example



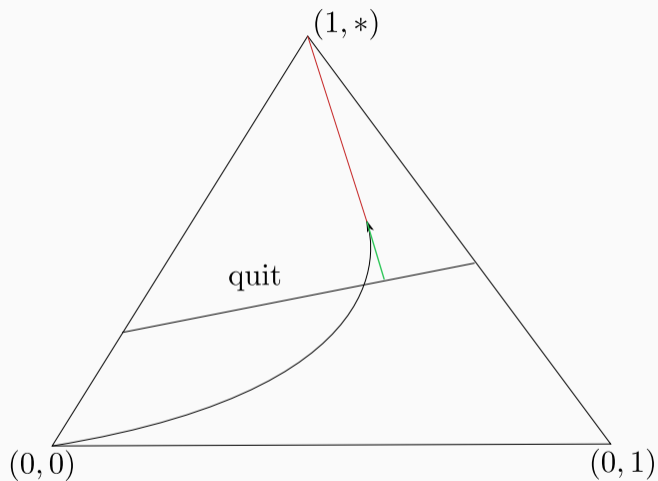
## Nonlinear Example

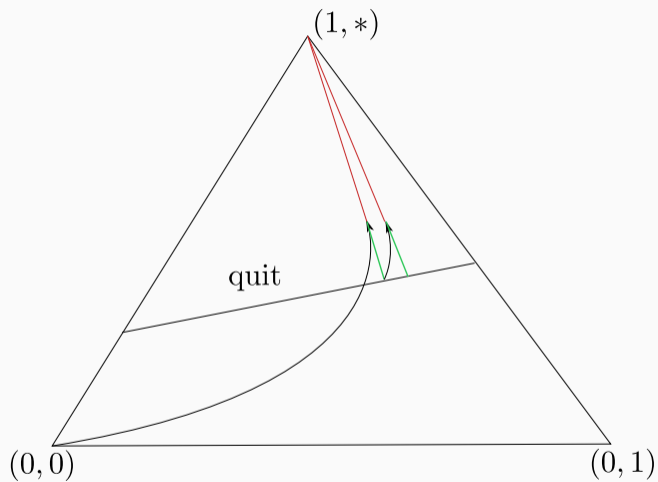


## Disclosure Policy for LTA

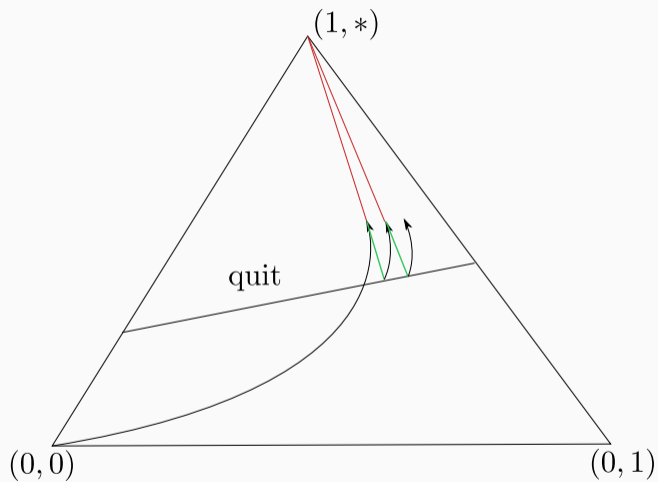


## Disclosure Policy for LTA





# Disclosure Policy for LTA



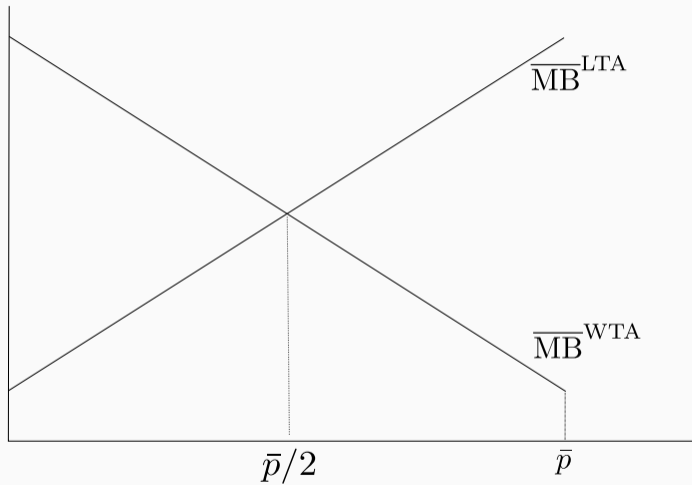
When *LTA* is not incentive compatible, the reason is that it is *too* backloaded.

To fine-tune backloading we can consider mixing a frontloaded contest like *WTA* with a backloaded contest like *LTA*.

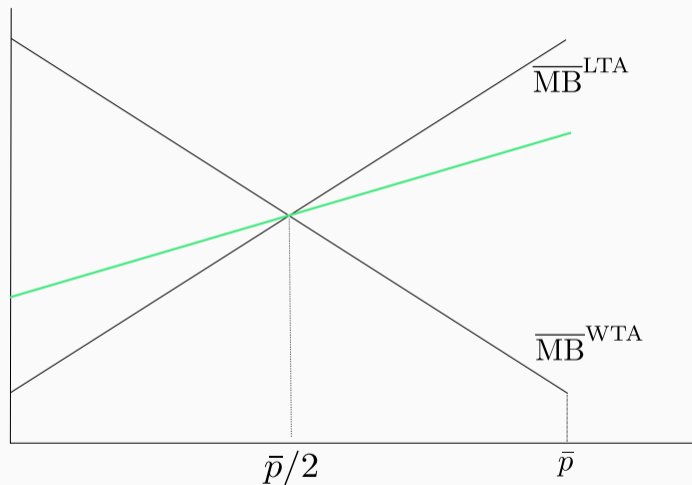


Suppose the principal randomly chooses between *WTA* and *LTA* and never informs the players.

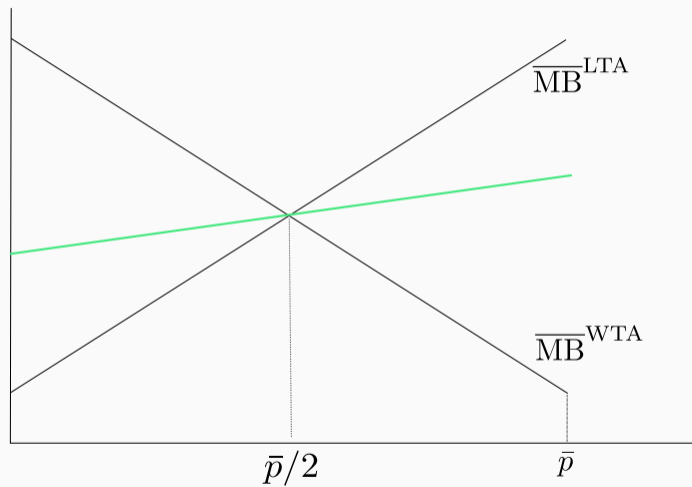
## Hybrid Contests: Marginal Benefit



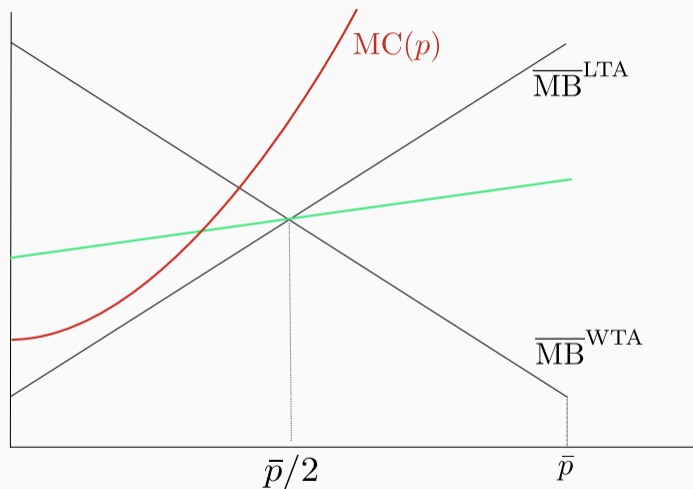
## Hybrid Contests: Marginal Benefit



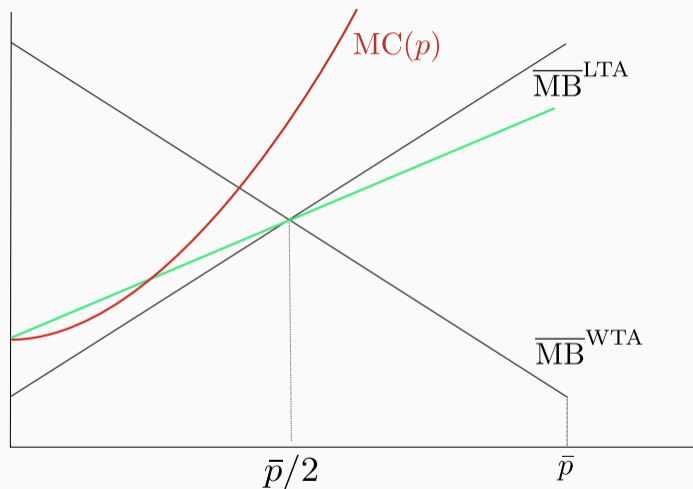
## Hybrid Contests: Marginal Benefit



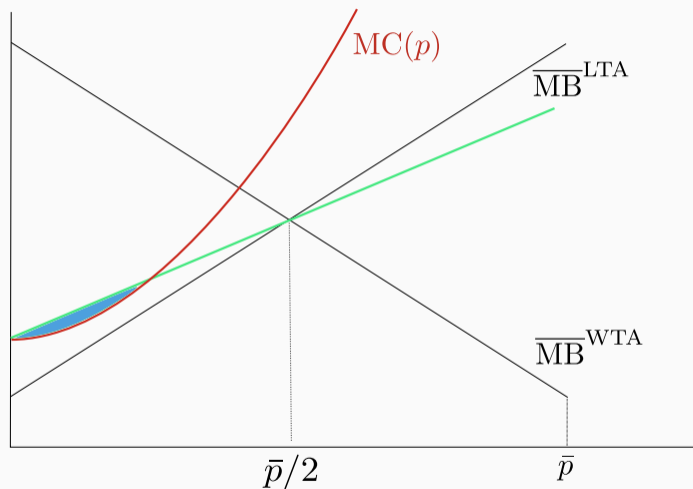
## Hybrid Contests: Marginal Benefit



## Hybrid Contests: Marginal Benefit



## Hybrid Contests: Marginal Benefit



The “optimal mixture” of LTA and WTA varies over time. How can we design a time-varying hybrid contest?



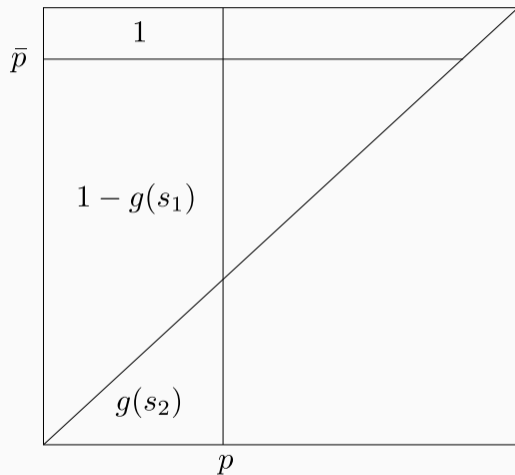
## Time-Varying Hybrid Contest

Suppose the principal waits until the first success.

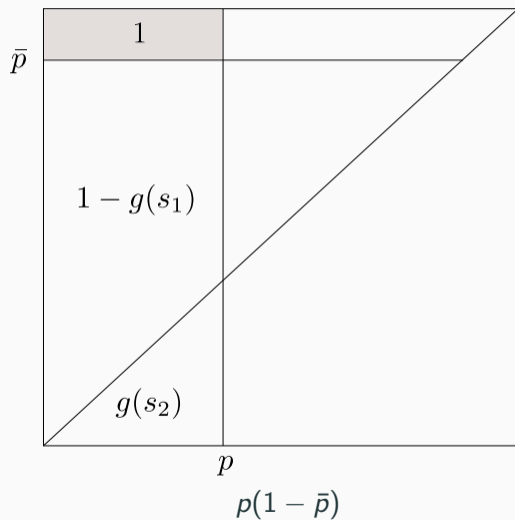
At that point she randomly determines whether the contest is *LTA* or *WTA*.

Define  $g(s)$  to be the probability, if the first success arrives at “time”  $s$ , that the contest will be *LTA*.

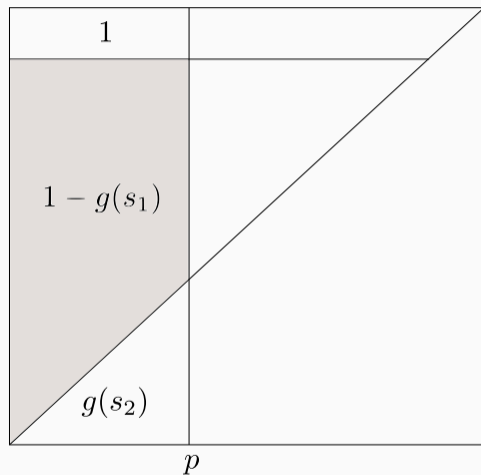
## Minmax Marginal Benefit for the $g$ -Hybrid Contest.



## Minmax Marginal Benefit for the $g$ -Hybrid Contest.

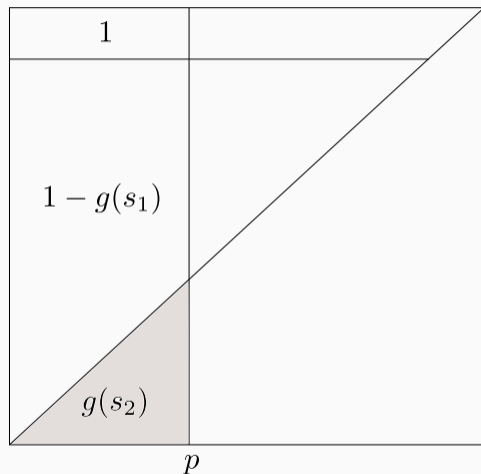


## Minmax Marginal Benefit for the $g$ -Hybrid Contest.



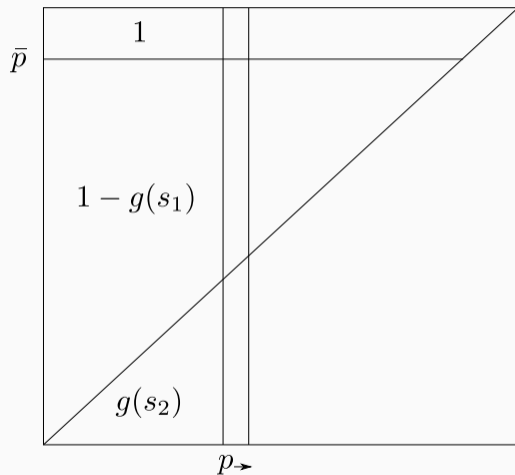
$$p(1 - \bar{p}) + \int_0^p (1 - s)(1 - g(s)) ds$$

## Minmax Marginal Benefit for the $g$ -Hybrid Contest.

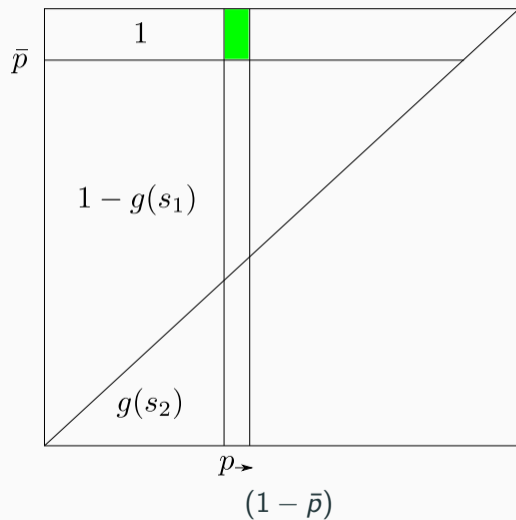


$$p(1 - \bar{p}) + \int_0^p (1 - s)(1 - g(s)) ds + \int_0^p \left[ \int_0^r g(s) ds \right] dr$$

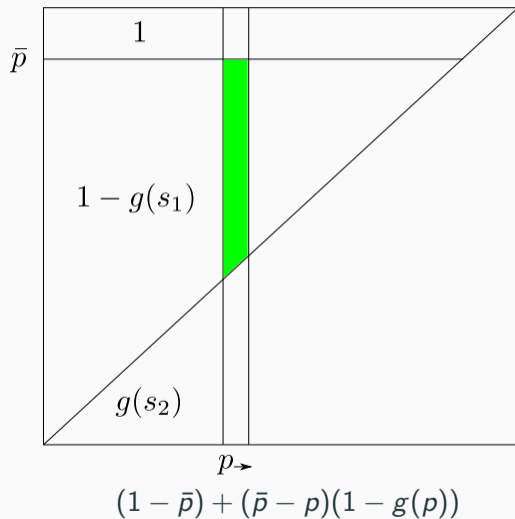
## Minmax Marginal Benefit for the $g$ -Hybrid Contest.



## Minmax Marginal Benefit for the $g$ -Hybrid Contest.

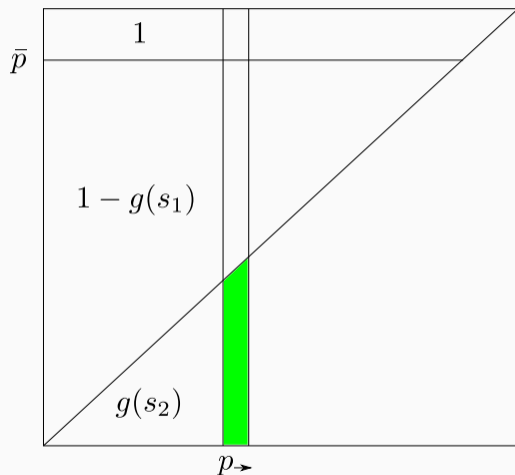


## Minmax Marginal Benefit for the $g$ -Hybrid Contest.



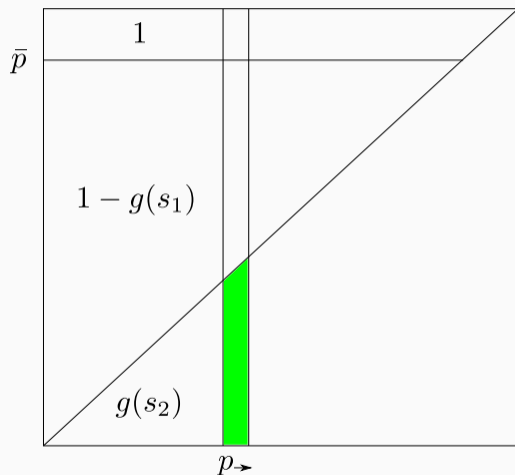


## Minmax Marginal Benefit for the $g$ -Hybrid Contest.



$$(1 - \bar{p}) + (\bar{p} - p)(1 - g(p)) + \int_0^p g(s) ds.$$

## Minmax Marginal Benefit for the $g$ -Hybrid Contest.



$$(1 - \bar{p}) + (\bar{p} - p)(1 - g(p)) + G(p).$$

We cannot perfectly fine-tune the flow of incentives without constraining the range of future incentives.

$$\overline{\text{MB}} = (1 - \bar{p}) + (\bar{p} - p)(1 - g(p)) + G(p)$$

where

$$G(p) = \int_0^p g(s) ds$$

is the stock of incentives and  $g(p)$  is the flow.

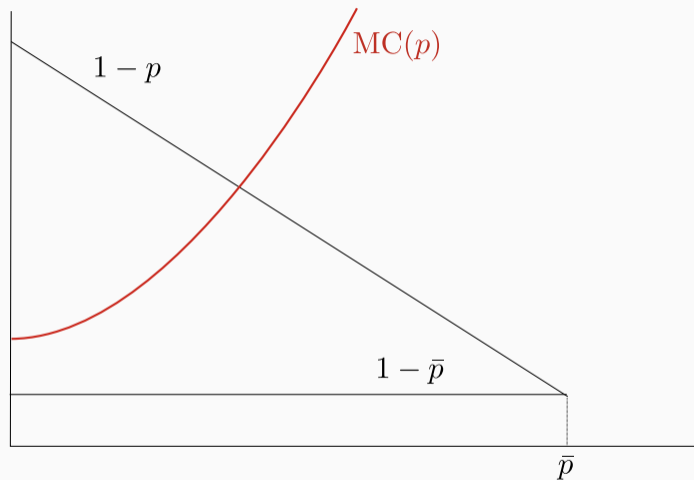
We can try to fine-tune the incentives to track marginal cost:

$$\overline{\text{MB}}(p) = (1 - \bar{p}) + (\bar{p} - p)(1 - g(p)) + G(p) = \text{MC}(p)$$

or

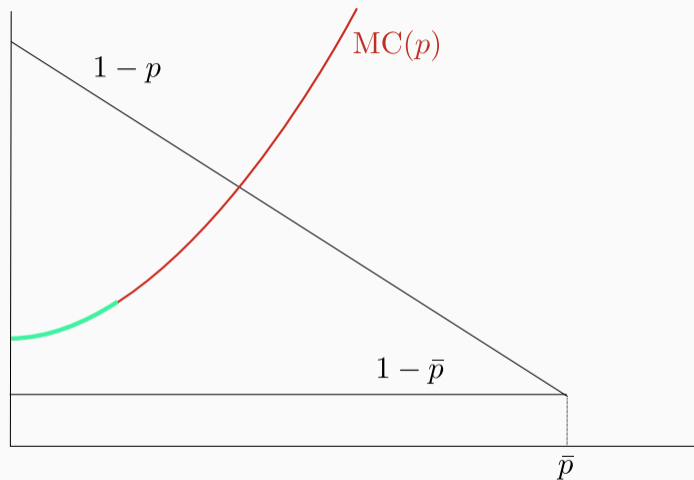
$$g(p)(1 - \bar{p}) + (1 - g(p))(1 - p) = \text{MC}(p) - G(p)$$

## Solution



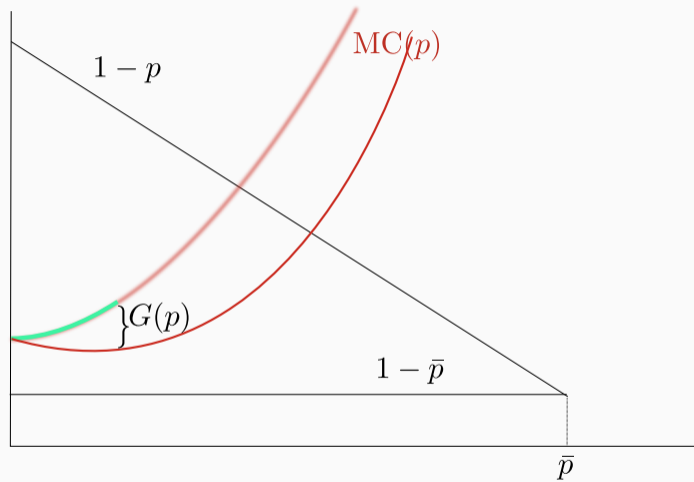
$$g(p)(1 - \bar{p}) + (1 - g(p))(1 - p) = MC(p) - G(p)$$

## Solution



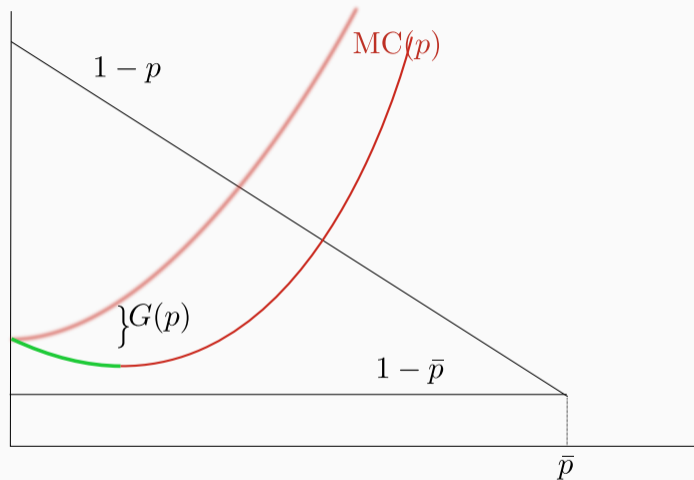
$$g(p)(1 - \bar{p}) + (1 - g(p))(1 - p) = MC(p)$$

## Solution



$$G(p) = \int_0^p g(s) ds$$

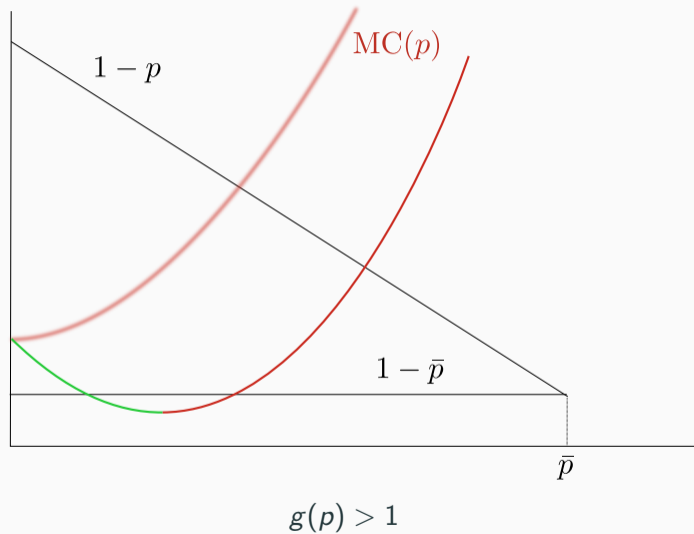
## Solution



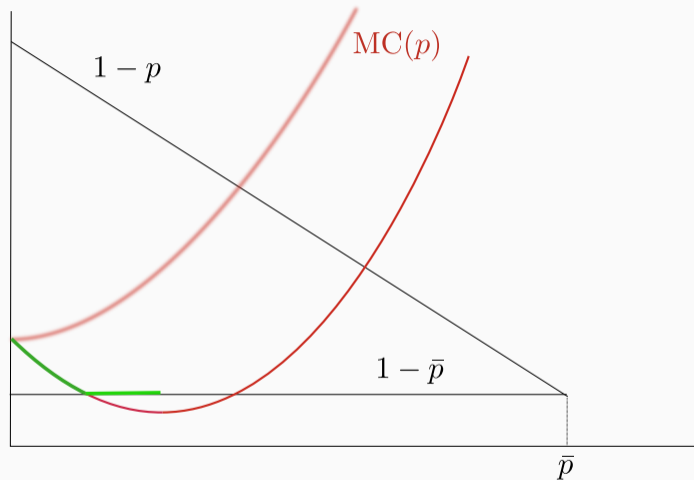
$$g(p)(1 - \bar{p}) + (1 - g(p))(1 - p) = MC(p) - G(p)$$



## Solution

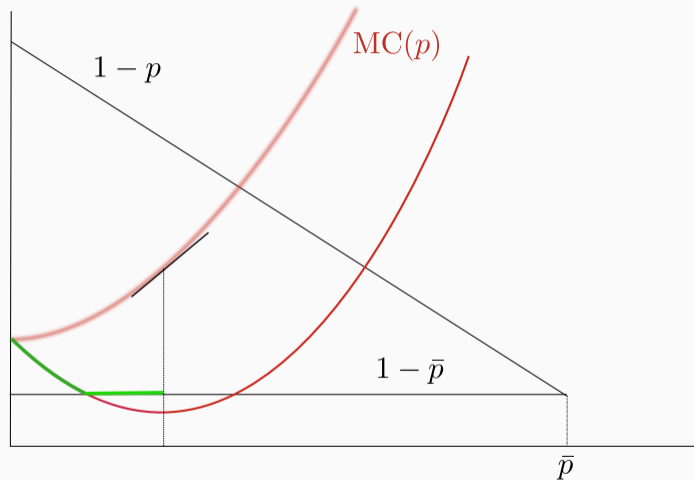


## Solution



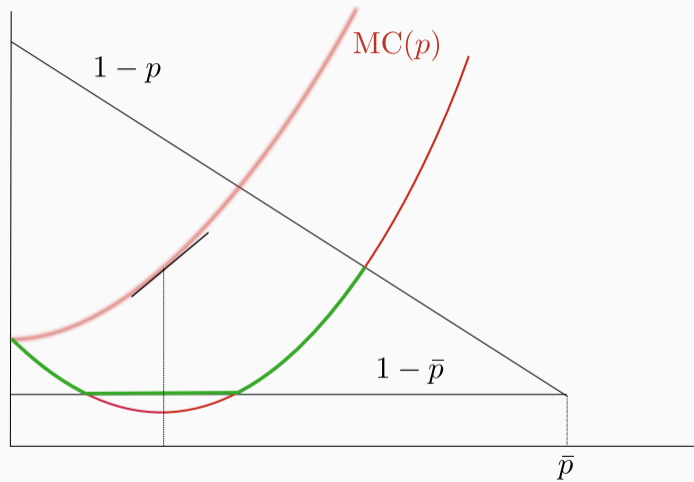
$g(p) \leq 1$  constraint binding.

## Solution



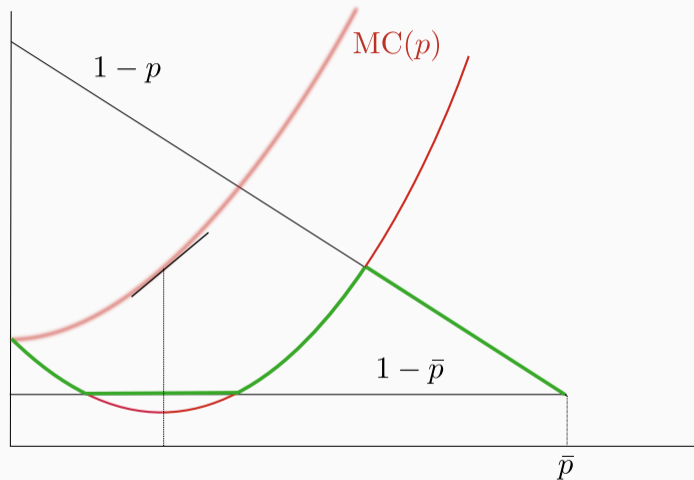
When  $\frac{d}{dp} MC(p) = 1$ , we bottom out.

## Solution



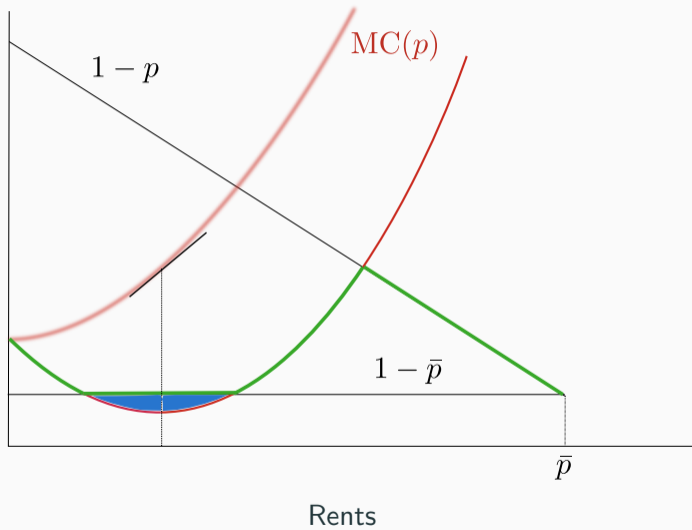
Constraint is slack again.

## Solution

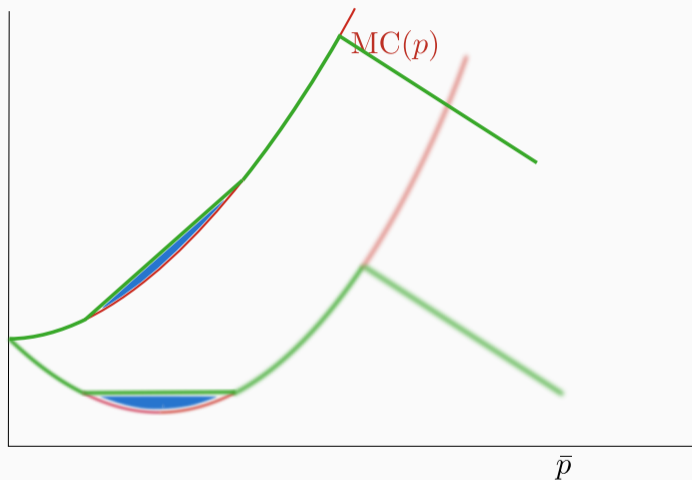


Finally  $g(p) \geq 0$  constraint binds and we are done.

# Solution



## Solution

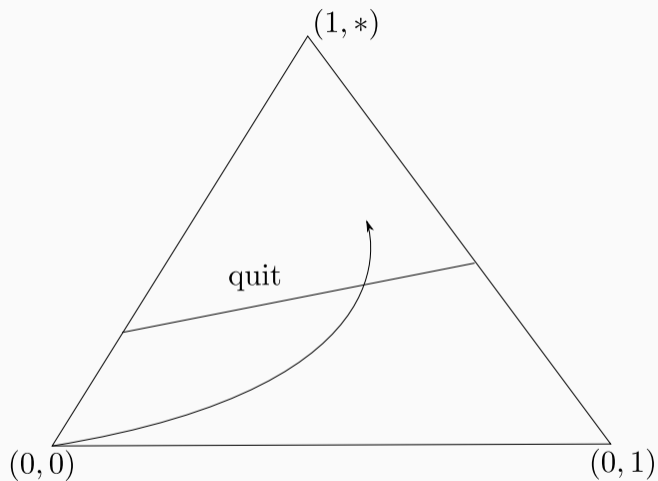


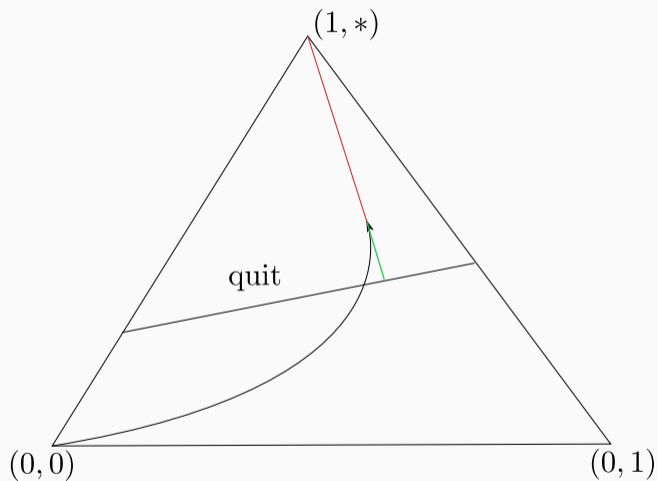
The solution:  $\overline{MB} = (1 - \bar{p}) + (\bar{p} - p)(1 - g(p)) + G(p)$

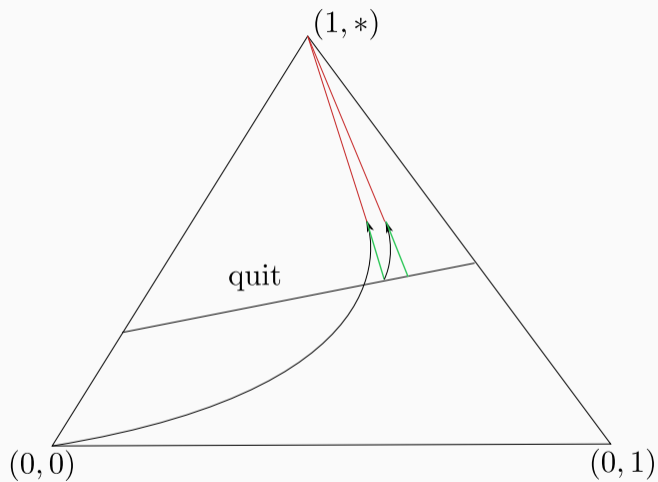
## Summing Up

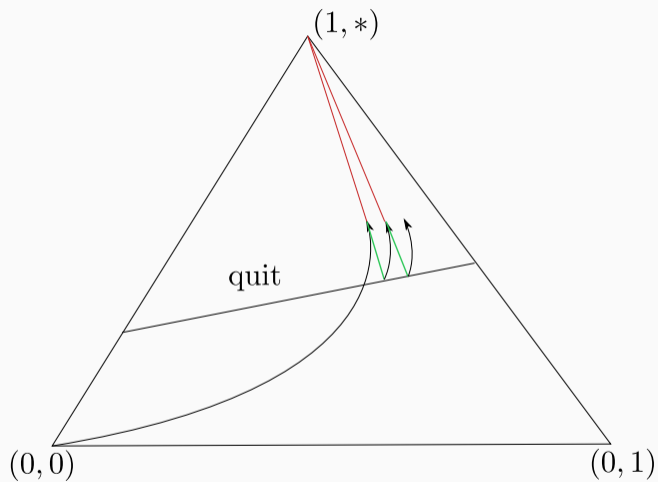
- The differential equation yields the rent-minimizing hybrid contest (mixing LTA and WTA.)
- Conjecture: You cannot do better than to mix these two contests.
- In the background we have been assuming that the contest is efficient.
- Information Design/Leading on.



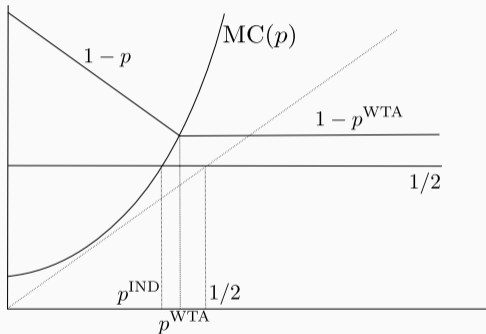




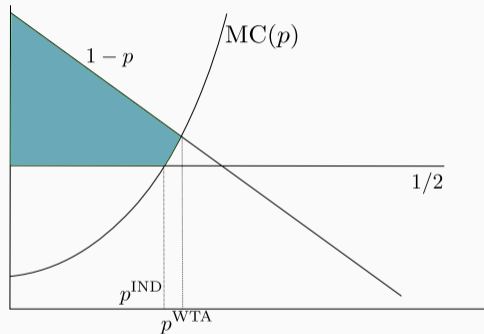




## Reversal Example: Independent Contests



(a) No Disclosure



(b) Optimal Disclosure